

## YOUTH OUTREACH WORKER

### ABOUT THE ORGANISATION

Ascension Trust (AT) is a Registered Charity founded by Reverend Les Isaac OBE in 1993 with a mission to empower the church to respond effectually to the call of being "salt and light" in their community, city and nation. As a Christian inter-denominational organisation with an emphasis on faith working through love, Ascension Trust seeks to improve the quality of life of the disadvantaged and vulnerable irrespective of background or belief.

Ascension Trust operates as the umbrella body for Street Pastors, School and College Pastors, Prayer Pastors, Urban Mission, Synergy Network and several other projects locally and abroad.

### PURPOSE OF THE JOB

As a Youth Outreach Worker on the 60/40 Youth Project, under the leadership and guidance of Ascension Trust, the post holder will focus approximately 60% of their time on planning and delivering programmes to engage the youth in Lambeth, paying primary focus on Blenheim Gardens, Tulse Hill and the local area around King's Acre. Approximately 40% of their time will be spent working with the Lambeth Methodist circuit, through the existing Youth United Worship programme and the Sunday Schools in individual churches. The postholder will also engage with London City Mission missionaries and London City Mission partner churches in Brixton as part of their role.

The aim is to develop and disciple the young people who are currently living in Lambeth or attending the churches in the borough. They will equip the youth to be active in their journey of the Christian Faith, by teaching, inspiring and enabling them to grow in their faith and discipling them to become young leaders who demonstrate the love of Jesus Christ to others and positively contribute to their local communities.

### JOB DESCRIPTION

#### Key Duties and Responsibilities:

1. Identify, recruit, train, supervise and model good practice with interns, volunteers and young leaders.
2. Befriend and support young people in different settings.
3. Pray regularly for and with the young people in your care and influence.
4. Identify, recruit, train, inspire and model good practice with emerging leaders.
5. Demonstrate a passion to reach out and engage with young people in the community.
6. Mentor young people both 1-1 and through small group activities to grow in the Word of God and respond to the call of Christ on their lives.
7. Actively build relationships with young people to encourage a deepening of Christian maturity, including visit of young people and their families.
8. Provide pastoral care and support for young people.
9. Identify and engage young people who may be unknown to the church community and hidden from society. This will include undertaking detached youth work and work with

other organisations such as statutory services.

10. Desire to be an active member of the Methodist community with regular attendance at public worship on a Sunday morning.
11. Demonstrate a passion for scripture and belief that God has called you to teach it in a way that leads young people to faith in Jesus.
12. Work alongside Ascension Trust's Youth Development Officer on the annual Urban Youth Mission initiative.

## **PERSON SPECIFICATION**

### **Essential Qualifications, Skills and Competencies:**

1. Recognised Youth Work qualification or substantial youth work experience.
2. A committed and open Christian faith and willingness to occasionally work within the Methodist Church network/circuit and network with the wider church community.
3. Spiritual and emotional maturity - able to cope with the challenges of active ministry.
4. Strong leadership skills including ability to work on own initiative and as part of the circuit team.
5. Effective interpersonal and communication skills including presentation/public speaking and effective listening skills.
6. Organisation and management skills to coordinate others supporting the programmes.
7. Ability to maintain discretion and confidentiality.
8. Comply with an enhanced DBS check.
9. Flexibility in working hours which will include evenings and weekends.
10. Competency in working with new technology including the Internet and social media.
11. Competency in Microsoft Word, Excel, PowerPoint and Outlook.

### **Desirable Qualifications, Skills and Competencies:**

1. At least 3 years' recent experience in discipling young people and emerging Christian leaders and modelling good discipleship practice either in a paid or voluntary capacity.
2. Evidence of a range of personal interests relevant to young people.
3. Current driving licence and access to a car.

**SALARY:** £21,000 per annum **THIS POST IS AVAILABLE FOR JOB SHARE**

**WORKING HOURS:** 35 hours/week, between the hours of 9.00am - 5.00pm, includes Sunday morning, the remaining hours between Monday - Friday, with occasional evening working as agreed.

**TRAINING:** Access to training in urban mission at London City Mission will be made available to the successful applicant.

**TO APPLY:** Please obtain a job specification and application form by visiting the Ascension Trust website at [www.ascensiontrust.org.uk/about-us/careers/](http://www.ascensiontrust.org.uk/about-us/careers/) where an application pack can be downloaded, or alternatively emailing [hr@ascensiontrust.org.uk](mailto:hr@ascensiontrust.org.uk), calling on 020 8329 9648, or by writing to HR, Ascension Trust, Alpha House, Alpha Place, Garth Road, Morden, London, SM4 4TQ.